



Newsletter

Message from the Chief Executive

The Barrow Cadbury Trust is an independent, charitable foundation, committed to supporting vulnerable and marginalised people in society.

The Trust provides grants to grassroots voluntary and community groups working in deprived communities in the UK, with a focus on the West Midlands. It also works with researchers, think tanks and government, often in partnership with other grant-makers, seeking to overcome the structural barriers to a more just and equal society.



Since the publication of our last newsletter in January of this year, we have completed our annual strategic review and put our strategy for 2011/12 in place.

Together with all our Transition to Adulthood (T2A) Alliance partners, we have identified two key areas on which our **Criminal Justice** work will concentrate. Firstly, strengthening the evidence base that demonstrates the variable **maturational** rates of young adults and, secondly, engaging with the **localism** agenda to spread and embed cross-sector partnership working to approve approaches to young adult offenders at the local level.

Our **Migration and Europe** workstream will continue to focus on promoting best practice in **integration**, while at the same time working with a range of other partners to tackle the toxic nature of our **public discourse** and media coverage of migration issues here in the UK. We will continue to support **campaigning** and local practice responses, balancing the needs of migrants and those of receiving communities.

Our work on the **Poverty and Inclusion** programme will focus on **financial inclusion**, encouraging and understanding **community resilience** and mutuality and, at the macro level, promoting new thinking about economic systems and sustainability.

On all of our programmes we will continue to support local community initiatives, while at the same time engaging in the relevant policy arenas to promote socially just change. In the current climate this is challenging for everyone. Many of our funded partners are struggling with reduced budgets and others face closure. The speed and severity of public sector cuts is adversely impacting the voluntary and community sector as statutory budgets dry up, but equally damaging will be the loss of public sector jobs and services, particularly in communities and economies which most rely on public sector employment. Birmingham and Northern Ireland, both areas with which we have longstanding historic links, will be particularly badly affected, and our trustees consider how the Trust should best respond at each of their meetings.

These concerns prompted us to invite Michael Mendelson, ex-Treasury Minister from Ontario, Canada, to visit the UK. Mr Mendelson will share with us his comparative analysis of the Canadian experience of successfully cutting public spending in the 1990s with what is planned here in the UK over the next several years. We are pleased that this visit has generated interest from across the political spectrum, including from No. 10. I very much hope it will contribute to creative thinking about how to balance the needs of the present and the future in a way that safeguards the vulnerable now, without jeopardising economic recovery for the next generation.

We will publish the material from this visit on our website to ensure all our stakeholders have access to the debate it generates.

Sara Llewellyn May 2011

Features



New Barrow Cadbury Trust Website



T2A National Conference



Transatlantic Trends Immigration Survey and the Migration Observatory at Oxford



Programmes

Criminal Justice

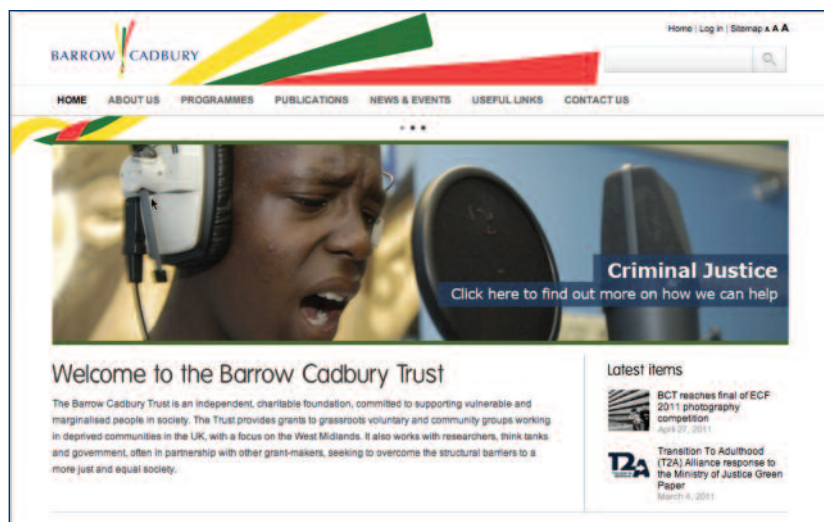
Migration and Europe

Poverty and Inclusion

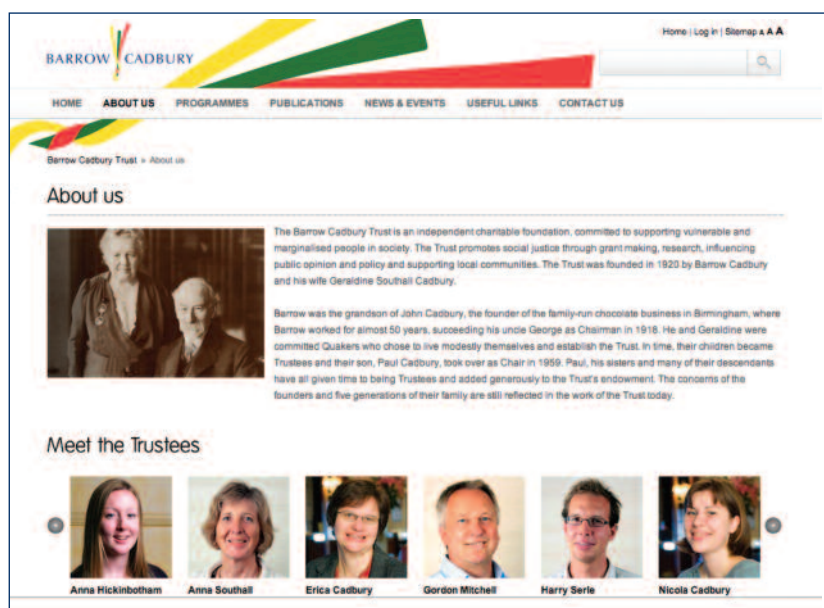
New Barrow Cadbury Trust website

In April 2011, the Barrow Cadbury Trust launched a new website. The site includes information about each of our programmes: Criminal Justice, Migration and Europe, and Poverty and Inclusion. All reports and publications supported by the Trust are available for download, including research from academics, think tanks and universities, good practice guides, and campaigning materials.

The site gives details of how to apply for funding for grassroots projects, as well as policy and research work. There are also details on the history of the Trust, information about trustees and staff, links to useful resources, and a frequently updated news and events section.



The new Barrow Cadbury Trust Homepage



The About Us page



BCT reaches final of ECF 2011 photography competition



Barrow Cadbury Trust's submission ('Transition to Adulthood', a photo of the London T2A pilot run by St Giles Trust, see www.t2a.org.uk/pilots) has been shortlisted for the final of the European Foundation Centre's 2011 photography competition.

The photo (taken by Nick Aldridge) is one of a shortlist of ten photos from 97 entries. It will be exhibited at the 22nd Annual General Assembly & Conference "Resources and Sustainability – The Oceans", 26-28th May 2011 in Cascais, Portugal. During the conference, delegates will be given the chance to vote for their favourite photo. As in previous years, the winning photo will be announced at the closing plenary of the Conference. You can view the 10 finalists on the ECF website.

T2A National Conference



In March, a wide range of expert speakers addressed more than 200 delegates at Church House, Westminster, each stating the case for an effective approach for young adults in the criminal justice system, and advocating a system that accounts for varying levels of maturity among those in the 'transition to adulthood'.

The conference affirmed the case for the importance of taking the maturity of a young adult into account in the criminal justice system, and on the need for better transitions between child and adult criminal justice services. Key points included that:

- There is irrefutable evidence of the need for a distinct approach for young adults in the criminal justice, which can both save costs and reduce reoffending;
- There are challenges and opportunities provided by the current financial climate and criminal justice reform;
- The UK is almost totally alone in Europe in having no specific criminal justice statutory interventions for young adults;
- Both the public and politicians believe that the emotional and psychological maturity of a young adult accused of breaking the law should be considered in the sentencing process.

Speakers included Danny Dorling, Professor of Human Geography; Susan McVie, Professor of Quantitative Criminology; Dr Ineke Pruin, University of Greifswald in Germany; and Tim Loughton MP, Minister for the Department for Education. The event was chaired by the broadcaster, Jon Snow (pictured, on stage with one of the expert panels).

The conference saw the launch of a ComRes poll for T2A, which found that more people think that sentencing should be based on the emotional and psychological maturity of the offender than on their age. There was also cross party support – 81% of MPs – for maturity being taken into account by the courts (see below for more details on this poll).

In addition, the former Chief Inspector of Prisons, Dame Anne Owers become the new Chair of the T2A Alliance, taking over from Rob Allen, who steps down as chair, a role held since its inception in 2008 (more on this announcement is in the criminal justice programme see page 5).



The broadcaster, Jon Snow, chairing an expert panel at the T2A national conference in March.



Transatlantic Trends Immigration Survey and the Migration Observatory at Oxford



Supporting a balanced public debate on immigration and integration remains a priority for the Barrow Cadbury Trust and, earlier this year, the Trust organised the UK launch of the third annual **Transatlantic Trends: Immigration survey**, a project led by its partner organisation the German Marshall Fund of the United States.

The survey provides comparative data on attitudes to immigration and integration in six European countries and the US and Canada. It found that immigration still ranks very highly as a concern of the British public. The British remain the most likely to view immigration as a problem and the most likely to rate it as the most important issue facing the country. This may be linked to the fact that it is a much debated, frequently sensationalised, issue in the media and wider public debate. To exacerbate matters, coverage of migration-related issues is often framed in a polarised manner and based on highly disputed evidence and statistics.

For this reason the Trust is pleased to be supporting the Migration Observatory at Oxford University, a major new initiative aimed at informing media and policy debates about migration and integration in the UK. Immigration Minister Damian Green, MP and Baroness Oona King of Bow officially launched the Observatory in March 2011. The Observatory provides independent, authoritative, evidence-based analysis of data on migration in the UK. It is co-funded by the Diana Princess of Wales Memorial Fund and Unbound Philanthropy.





Transition to Adulthood (T2A) Alliance



Dame Anne Owers becomes the new Chair of the T2A Alliance

The former Chief Inspector of Prisons, Dame Anne Owers, has become the new Chair of the T2A Alliance. Dame Anne is currently the chair of Christian Aid and Clinks and, prior to her role as Chief Inspector (which she began in 2001), she was director of the law reform group Justice.

Rob Allen, was Chair of the T2A Alliance for three years, since its inception in 2008, and has provided passion and wisdom during the development of T2A and the Alliance's policies and campaign. He will be missed, and we thank him for his invaluable contribution.



Dame Anne Owers, left, speaking at the T2A national conference after the announcement that she is the new Chair of the T2A Alliance, with Barrow Cadbury Trust trustee, Anna Southall, right.

Maturity of young adults a mitigating factor in sentencing for the first time

T2A's recent work on the issue of young adults and maturity, has resulted in the inclusion of 'Age and/or lack of maturity where it affects the responsibility of the offender' as one of the 'factors reducing seriousness or reflecting personal mitigation' in the Sentencing Council's final Guidelines on Assault, to be implemented in all Crown and Magistrates Courts from June 2011.

This is the first time in English sentencing history that 'maturity' has featured in guidelines for sentencing adults. This marks a significant milestone for T2A and the policies its campaign has advocated. A key extract from the Sentencing Council's announcement is:

'[The guideline] refers to "youth and lack of maturity" as it was intended to recognise the fact that an offender who is just over 18 has moved into the adult sentencing regime, which is more punitive than the youth regime. Additionally, it was intended as recognition that offenders who are young adults may still lack sufficient maturity to fully understand the consequences of their offending behaviour'.

The Sentencing Council cited the T2A response to their consultation as evidence for their decision to include 'lack of maturity' in the guideline:

'The T2A Alliance advocates the recognition of young adults as a distinct group within the criminal justice system, including in sentencing, due to their levels of maturity and the economic, social and structural factors that specifically impact upon them.'

Following this development, there was good coverage for T2A in *The Guardian* newspaper (Comment, Friday 18 March, page 34, 'An ugly totem for the abject failure of our criminal justice system').

House of Lords expert event and literature review on maturity and criminal justice

The Sentencing Council's inclusion of maturity followed a Barrow Cadbury Trust expert roundtable discussion on maturity and criminal justice, hosted by Lord Keith Bradley in the House of Lords.

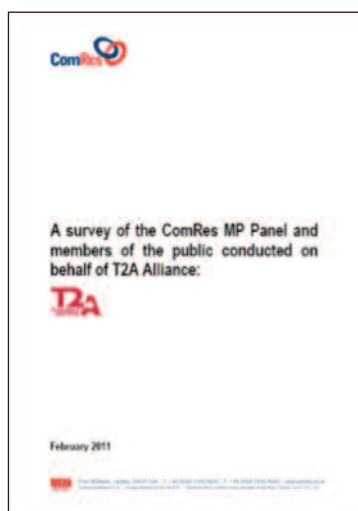
In April, a systematic literature review by Birmingham University on criminal justice and maturity, commissioned by Barrow Cadbury on behalf of T2A, has now been published and is available on the T2A website at www.t2a.org.uk/publications.



Barrow Cadbury Trust Head of Programmes Debbie Pippard, left, and criminologist Professor Shadd Maruna, right, listen to Lord Keith Bradley, centre, at the T2A expert event on maturity and criminal justice at the House of Lords in February.

ComRes T2A poll on maturity and criminal justice

A ComRes poll, launched on 1 March 2011 and conducted on behalf of the Transition to Adulthood (T2A) Alliance, has found that a majority of the public (69%) and parliamentarians (81%) believe 'emotional and psychological maturity' should be taken into account when sentencing young adults.



The poll also supports the T2A Alliance's argument that, as people mature at different rates and many young adults in trouble with the law exhibit developmental levels characteristic of far younger people, courts should treat 18-24 year olds on a case by case basis according to their maturity, rather than as strictly under 18 or over 18. This currently happens in Germany, where young adult offenders can be dealt with either in the adult or juvenile system depending on psychological and emotional assessments of their maturity.

The poll should embolden government to adopt T2A Alliance recommends as part of their criminal justice reforms. A large majority of Coalition MPs (74%) think that maturity should be taken into account when sentencing a young person. Coalition MPs are also more likely to think that young adults should be sentenced either on a case by case basis or as a distinct group, rather than be treated the same as older adults.

Key findings from the poll:

- More of the public and MPs think that sentencing should be based on the emotional and psychological maturity of the offender than on their age;
- The majority of the public think young adults mature later than 18 years old;
- There is cross party support – 81% of MPs – for maturity being taken into account by the courts; and
- There is more support amongst coalition MPs for sentencing young adults on a case by case basis or as a distinct group than there is for treating them as older adults.

For the full results visit <http://www.comres.co.uk/page16578229.aspx>

Grassroots projects

Stechford Youth Network



Qudues Zafar, the senior worker at Stechford Youth Network (an organisation that the Trust supports),

was a winner of the Post Office's *Children's Champion 2011* after being nominated by his manager for his dedicated work with young people whilst employed in a full time Post Office job. Qudues was invited to London to receive his award and to meet the Prime Minister (pictured), which was followed by a red carpet event at the Grosvenor House Hotel.



New grants

Barrow Cadbury Trust has awarded new grants to the Police Foundation and the Prisoners Advice Service, and the Prison Reform Trust.



The Police Foundation are undertaking a catalyst project to explore evidence for effective policing of young adults (aged 18-24), which will complete in late summer 2011, and is intended to inform the T2A programme's focus on localism.



The Prisoners' Advice Service grant will part-fund PAS' telephone advice service, which provides free and independent legal advice for prisoners across all prisons in England and Wales. In addition, this grant will enable PAS to monitor and

evaluate how many of those using its advice line are 18-24 years of age, and what issues are most often highlighted by this age group. This data will be used to inform the ongoing work of the T2A programme.



A grant was awarded to the Prison Reform Trust to support their secretariat function for the All Party Parliamentary Group on Penal Affairs, which will allow a full programme of meetings for 2011-2013 to take place. The APPG on Penal Affairs was founded in 1980 to increase its members' knowledge of penal affairs and to work through parliamentary channels for reform of the penal system. Membership currently stands at 96 MPs and 94 members of the House of Lords. Recent speakers have included Secretaries of State and the Archbishop of Canterbury.

the Howard League for Penal Reform

The Trust is supporting a Howard League for Penal Reform conference on 6 July 2011, which will discuss the future of the criminal justice system in response to government plans. It will also hear about the Howard League for Penal Reform's Community Sentences Cut Crime campaign which encourages public and government support for successful community sentences.

The conference will also include the Community Programmes Awards 2011 recognising the country's most successful programmes. Ian Hislop, Editor, Private Eye will present the Adult; Women; Children & Young People; Unpaid Work; and Education, Training & Employment Awards.



Migration and Europe

Aims to help ensure that migration is managed in a way that is equitable and socially just and that the voices of both migrants and receiving communities are heard in the public debate.

Throughout Europe, political debates in recent months have focused on the alleged 'failure of multiculturalism', and the debate on British citizenship is set to reopen later this year against a backdrop of public sector cuts and continuing economic trouble. Therefore, the Trust's work to promote an approach to migration that is fair to both migrants and established residents continues to operate in a challenging environment.

Asylum Aid report

At national level, the Trust's work advocates for fairer policies towards vulnerable asylum seekers, refugees and migrants. For example, it supports the work of Asylum Aid, an organisation working to secure protection for those seeking asylum in the UK. In January 2011, Asylum Aid launched 'Unsustainable', a research report highlighting its concerns about the treatment of women under the current asylum system. One of the report's conclusions was that a "poor understanding" of the nature of gender-related persecution often leads to negative decisions, which are often overturned on appeal.

APPG on Migration

In line with its commitment to supporting an evidence-based debate on migration (see the feature above on the Migration Observatory at Oxford), the Trust is currently contributing towards funding of the secretariat for the All-Party Parliamentary Group on Migration. In March, this group convened a meeting at the House of Commons. It brought together MPs and stakeholders from across the political spectrum to discuss the economic implications of the proposed changes to the student immigration route.



Cities of Migration

Cities of Migration

The Trust is a partner of the Cities of Migration project, led by Maytree in Canada. Cities of Migration showcases successful integration practices from cities around the world. Over a hundred city profiles illustrating practical, innovative strategies and models of integration practice are now online on topics ranging from financial inclusion, housing and employment to health promotion, youth engagement and community. Positive stories of integration success demonstrate how local communities are making the lived reality of immigration work whatever the mood of current national debate.

Earlier this year Cities of Migration explored the role of the media in the immigration debate. The impact of new media on social change today may be a fresh chapter in an old story, but getting your message out with 'volume and velocity' to move your agenda forward is as critical as ever. Frank Sharry, US immigration reform leader and media specialist started the conversation by speaking about his work at America's Voice and giving an insider's view on using smart media to tell your story.

This was followed by an in-depth look at media diversity and the strategies behind the success of local radio broadcasters in Barcelona and Toronto. An online learning session (webinar) explored how these two broadcasters responded to changing demographics through new strategies and positive messages about the local immigrant experience. In Barcelona, COMRadio explained how it has created 'village squares' through the airwaves for more than 140 local stations, using syndication to bring its dedicated radio stations to immigrant and host communities, in both Spanish and Catalan. The webinar also heard about the Canadian Broadcasting Corporation (CBC) Radio's Business Case for Diversity, which went beyond programming to hiring and recruitment practices and eventually produced the top rated morning show in Toronto.

This was one of a series of online webinars designed to connect a wide range of stakeholders around a positive, proactive integration agenda. Webinars are an opportunity for integration practitioners, experts and local city leaders from around the world to share their experience in promoting resilient, inclusive communities. All webinars are open events and there is no cost to participate. They are also available post-event as video- or audio-recordings on the Cities of Migration website.



Events and networks

In April 2011, the Trust supported **Migrant Voice's** inaugural national conference, entitled: "Unheard voices; mobilising migrants to speak up." The conference brought together over a hundred migrant organisations, journalists and experts to examine public attitudes and the media representation of migrants. Its aim was to explore strategies for migrants' engagement in the public conversation on issues that affect their daily lives.



Ayesha Saran, Barrow Cadbury Trust's Migration and Europe Programme Manager (left), speaking on one of the Migrant Voice national conference panels, with **Jason Bergen** (Migrant Voice) and **Ruth Smeeth** (Searchlight), right. Photo by Beth Crosland.



EUROPEAN PROGRAMME FOR INTEGRATION AND MIGRATION



EPIM workshop on communications and messaging in April.

At European level, the Trust continues to support the **European Programme on Integration and Migration (EPIM)**. A three day workshop was held in London in April, focusing on communications and messaging. It involved practical sessions designed to strengthen the communications capacity of the various organisations in the EPIM network.

The Trust also continues to consider the issues of migration and integration in a European and international context. In March 2011, the Trust and the Migration Policy Institute's Transatlantic Council on Migration organised a

high-level panel discussion in London to launch a research paper on the impact of cuts to integration funding in the UK and Europe. Policy Network's research programme on immigration and political trust also continued with a seminar on immigration, economic insecurity and fairness.

Finally, the Trust continues to chair the Diversity, Migration and Integration Interest Group (DMIIG) of the European Foundation Centre (EFC). In April, a DMIIG meeting took place in Essen, Germany on the role foundations can play in linking policy and practice on migration and integration.

Grassroots

In the West Midlands the Trust continues to support groups working with migrants, refugees and asylum seekers. For example, Trustees were pleased to approve a grant to **Ileys Community Association** in March. Based in Smethwick, this organisation works predominantly with the Somali community, providing support and advice in a number of areas. Funding from the Trust will enable Ileys Community Association to expand their drop-in advice service for local women. The group are currently recruiting for a project worker who will provide practical advice in areas such as housing, welfare, health, employment and education.

In addition to supporting women practically, the group will focus on building the confidence of those using their services and equipping them with the skills to engage with other local projects, training and volunteer opportunities. This group is well networked in Birmingham and Sandwell and has run joint projects with the local Primary Care Trust.



The Ileys Community Association advice service.



Poverty and Inclusion

Aims to reduce financial exclusion through changes in policy, and to help communities respond to the new ways in which public services will be provided and managed. We want our funding to try to ensure that the voice of local people, particularly those in disadvantaged areas, is heard and that communities are strengthened in this time of change.

Habits of Solidarity Network

The Habits of Solidarity (HoS) network consists of nine grantees of the Trust, who are working in diverse areas and with different communities to build understanding and address issues of poverty. For 2011-12, groups supported under HoS are:

- Centre for Equality and Diversity in Dudley (pictured, below)
- Community Resource Information Service (CRIS) in South Birmingham
- Community Voice FM in Middlesbrough
- JUST West Yorkshire in Bradford
- Langley Parochial Church Council in West Birmingham
- Leicester North West Community Forum in Leicester
- Novas Scarman East Midlands Group, based in Nottingham
- Smethwick Youth and Community Centre in Smethwick
- St Margaret's Community Trust in East Birmingham (pictured, right).

The network comes together three times a year to share learning with each other and with the Trust. The next habits of solidarity meeting will be held in Birmingham in May, and will be hosted by St Margaret's Community Trust, a group based in Ward End in

Birmingham. This charity delivers projects and activities to residents of all ages to improve their lives and increase understanding between diverse communities. As part of this, the group is fundraising to redevelop St Margaret's Church into a multi-purpose community centre. At the habits of solidarity meeting, St Margaret's Community Trust will discuss developments in their work including a new partnership with a local credit union. The Trust will also discuss with groups how to develop the way in which it evaluates the network to ensure all learning is captured.

The HoS programme is closed to new applications but, for further information on the network, please contact Clare Payne at c.payne@barrowcadbury.org.uk

Poverty and Inclusion Event

The Centre for Responsible Credit is running a conference in Birmingham on the 20th July, supported by the Barrow Cadbury Trust, to discuss the future of financial inclusion. Entitled 'The Future of Financial and Debt Advice', the event will examine a future beyond the Financial Inclusion Taskforce and how best to support households in financial difficulties. With a focus on policy and practice, the conference will bring together representatives from local authorities, debt advice agencies, credit unions and the community development finance sector, housing associations, local community projects and the wider credit industry.

To book a place, please go to the events section of the Centre for Responsible Credit's website.



Centre for Equality and Diversity, Dudley. 'Community clean-up day' involving members of the Tenants and Residents Associations (TRAs) and local residents.



Sarah Cooper, from St Margaret's Community Trust, works with a community member at the group's credit union collection point.

Policy development

The Trust has recently funded a number of research projects. The New Economics Foundation (nef) will be working with two communities in Birmingham to record the impact the economic situation and the government's Big Society approach on local people. It will also look at, with the communities concerned, how the new localism approach can be used to benefit local people. The project will run over three years and nef hopes to be able to compare the experience of people in Birmingham with those in at least one other big city in the UK. The project should both help local people to make the most of any opportunities available and identify broader policy points for national decision-makers.

The Smith Institute has been awarded funding for a monograph on "Financial Inclusion and Debt: What can be done in an age of austerity?". The publication will be written by a range of commentators with different perspectives, including those involved in debt and credit counselling. The aim of the project is to raise

awareness of the extent of the debt problem faced by people at the moment and to provide ideas about what can be done to limit the extent of individual personal debt. A third policy project is funding for a second phase of the Institute for Public Policy Research's New Era Economics programme. This programme is a major piece of work that aims to identify and present ideas for an economy that learns the lessons from the financial crash and is "fit for a new era". Ideas include looking at how the shifting of global economic power eastwards and the new patterns of innovation, production and consumption will have on the UK economy. It also looks at whether there are alternatives to "going for growth" – that the measure of economic success should be continuous increases in income for all, when this has been shown to have no impact on our overall levels of wellbeing. The Trust's funding will contribute to the development of new ideas, and debate with leading economic and social policy-makers.

Grassroots grants

Equality and Diversity Forum

Equality and Diversity Forum (EDF) has been successful in securing a further grant from the Trust for their consistent and effective involvement with equality issues, bringing together the views and voices of a very diverse group of people to tackle inequalities. The grant will enable EDF to broaden its reach and increase its impact in:

- Influencing equality and human rights law and policy
- Influencing mainstream policy and opening up new agendas
- Be a common voice for equality and human rights NGOs
- Organisational development – EDF's new equalities strategy was launched December 2010.



About us



The Trust's founders, Geraldine Southall Cadbury and Barrow Cadbury

The Barrow Cadbury Trust is an independent charitable foundation, committed to supporting vulnerable and marginalised people in society. The Trust promotes social justice through grant making, research, influencing public opinion and policy and supporting local communities. The Trust was founded in 1920 by Barrow Cadbury and his wife Geraldine Southall Cadbury.

Barrow was the grandson of John Cadbury, the founder of the family-run chocolate business in Birmingham, where Barrow worked for almost 50 years, succeeding his uncle George as Chairman in 1918. He and Geraldine were committed Quakers who chose to live modestly themselves and establish the Trust. In time, their children became Trustees and their son, Paul Cadbury, took over as Chair in 1959. Paul, his sisters and many of their descendants have all given time to being Trustees and added generously to the Trust's endowment. The concerns of the founders and five generations of their family are still reflected in the work of the Trust today.

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